

## THE SUPPORT REPORT

The PFW Campus Support Staff Advisory Committee (CSSAC) Newsletter

2025 OPEN ENROLLMENT  
SPECIAL EDITIONMedical Plan Changes  
for 2025

This year, all three medical plans will see a slight premium increase. This increase is the first that Purdue has seen since 2019. Depending on the plan and covered members, premiums will increase between \$0.11 and \$4.91 for those in the lower salary tier, and between \$0.28 and \$8.11 for those in the higher salary tier.

In addition to the premium increase, changes in IRS regulations have forced an increase in the deductible and out of pocket limit for our medical plans. Each plan will see a \$100 increase for single coverage and \$200 for those with two or more covered members. To help fund this for employees, Purdue is planning an increase to the Healthy Boiler incentive that can be earned, increasing the amount by \$100 for single members and \$200 for families.

Save the  
Dates!

2025 Open Enrollment is Tuesday, **October 29th** through 6:00 PM on Tuesday, **November 12th**. Enroll through BenefitFocus by clicking the tile in your OnePurdue portal.

## New Prescription Plan Administrator

Another change employees can expect to see in 2025 is a move from CVS Caremark to Affirmed RX as our prescription plan administrator. Affirmed RX provides dedicated patient care advocates just for the Purdue plan and will provide a more stable formulary list than past providers. Affirmed RX will change the formulary list less often and allow for input from Purdue, which will give us more predictable costs. Additionally, Affirmed RX allows for broader network access, including Amazon Health and Mark Cuban's Cost Plus.

If you currently have prescription coverage, watch for emails about how this change will affect you.

## Don't Forget to Enroll!

Tobacco surveys, working spouse surveys, and HSA, HRA, and FSA contributions do not roll over—if you don't complete them during Open Enrollment, you will be defaulted to tobacco user status and charged the tobacco user premium, won't be enrolled in the HSA, HRA, or FSA for 2025, and won't receive Purdue's contribution. (HSAs can be added after the Open Enrollment period, but Purdue's contribution won't be backdated.)

## Get Help with Open Enrollment

Need help choosing your options, want an opportunity to ask questions, or want to talk to someone to better understand your choices and the 2025 benefit changes?

HR will be hosting in-person Open Enrollment presentations in Kettler 148 on Tuesday, October 8th at 11:00 AM, Wednesday, October 16th at 3:00 PM and Monday, October 21st at 12:00 PM. Additionally, there will be [one session via Zoom](#) on Friday, October 18th at 3:00 PM.

As in years past, one on one assistance is being offered during Open Enrollment by appointment in person and via Teams. To schedule an appointment with Amy Jagger, Benefits Director, PFW employees can visit: <https://calendly.com/jaggera/open-enrollment-one-on-one-session-2025>. To schedule with Tiffany Davis, HR Generalist, PFW faculty and staff should email [davis444@pfw.edu](mailto:davis444@pfw.edu) and arrange a time to meet.

## Connect with CSSAC!

- **Submit an idea, question, or concern to CSSAC:** Submitting a [Bridge Question](#) will bring your ideas, questions, or concerns to CSSAC's attention. You can even choose to submit anonymously.
- **Learn more about CSSAC:** Visit the [CSSAC website](#) to learn more about who we are and what we do.
- **Want to serve as a CSSAC member?** Fill out the [form](#) to let us know you're interested!